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Englewood on the Palisades Charter School is seeking a dynamic, mission-aligned educator to join our team as a Middle School English Language Arts Teacher.

OVERVIEW: The Englewood on the Palisades Charter School is a high-performing, innovative public charter school in Englewood NJ, serving students from K to 8th grade. As we fulfill our mission, EPCS will provide a nurturing, caring, child-centered, constructivist learning community modeling skills and habits necessary for attaining a high degree of achievement in our increasingly complex, interdependent global society. Our community is built upon genuine relationships.

ROLE DESCRIPTION: Englewood on the Palisades Charter School is seeking a dynamic, mission-aligned educator to join our team as a Teacher. Teachers at Englewood on the Palisades Charter School are responsible for preparing each of our students for high intellectual performance through the use of high operational pedagogical practices. Teachers are models of the hard work, desire for learning, and character that we show and expect of our students.

MIDDLE SCHOOL English Language Arts TEACHER ESSENTIAL RESPONSIBILITIES

Classroom Culture: 1) Maintain a positive learning environment where everyone feels valued. 2) Use time to maximize student learning and communicate a constant, tangible sense of urgency. 3) Ensure all students are on task through using effective and engaging pedagogical practices. 4) Build relationships with students and their families that demonstrate genuine care/concern and a sense of responsibility for students' academic and personal growth.

Curriculum & Instruction: 1) Demonstrate solid knowledge and understanding of English Language Arts content. 2) Establish, communicate, and demand high expectations for student learning, and work. 3) Use instructional strategies and create learning experiences that are academically challenging and highly engaging. 4) Execute detailed lesson plans mapped to a year-long academic plan to address learning needs. 5) Consistently convey to students that their work is important, that each student is capable, and that you will build a bridge to help each student reach their goals.

Data Driven Instruction: 1) Track and analyze student data to identify student learning needs for the purpose of setting ambitious, attainable goals. 2) Plan and implement strategies to achieve targets related to student learning outcomes and performance. 3) Work collaboratively with the principal and other teachers to develop and revise curriculum based on assessment data.

QUALIFICATIONS: 1) Bachelor's degree from an accredited college or university. 2) Demonstrate mastery of English Language Arts content knowledge and ability to drive student growth. 3) Evidence of New Jersey Department of Education certification (CE/CEAS/Provisional/Standard) or out of state certification. Required criminal history background, proof of US citizenship or legal resident alien status, physical examination, and other required paperwork

REPORTING RELATIONSHIP: Our teachers are an integral part of our school-based instructional team and report to assigned school leadership, with regular coaching and support from our leadership team.

Our mission at Englewood on the Palisades Charter School is to provide a nurturing, caring, child-centered, constructivist learning community modeling skills and habits necessary for attaining a high degree of achievement in our increasingly complex, interdependent global society. We realize our mission by getting to know our students and their families, so that we can effectively give each student the academic skills and socio-emotional support needed to excel.

ADDITIONAL INFORMATION: EPCS is committed to creating a high performing team of educators who reflect the diversity of backgrounds and experiences of our students. Both our staff and student population is culturally rich.

Englewood on the Palisades Charter School offers competitive salaries commensurate with experience and a comprehensive benefits package, including rich health insurance plans, professional development and coaching, and retirement benefits as part of the state pension plan. Englewood on the Palisades provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

Englewood on the Palisades Charter School Vaccination Policy Englewood on the Palisades Charter School continues to be committed to the health and safety of staff and students. As we've done throughout the pandemic, we're constantly examining and adjusting our existing policies with two goals: 1) To ensure healthy and safe working and learning environments; 2) To maintain our educational commitment to EPCS students and families.

To apply email resume and cover letter to epcs.employment@epcs.ws