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Englewood on the Palisades Charter School is seeking a dynamic, mission-aligned educator to join our team as an ELL Teacher.

ROLE DESCRIPTION: Englewood on the Palisades Charter School is seeking a dynamic, mission-aligned educator to join our team as an ELL Teacher. ELL Teachers at Englewood on the Palisades Charter School are responsible for preparing each of our students to successfully engage with grade level content and curriculum in a way that demonstrates their high intellectual performance. ELL Teachers support the Principal's mission, vision, and initiatives and models the hard work, desire for learning, and character that we show and expect of our staff and students.

GENERAL EDUCATION TEACHER ESSENTIAL RESPONSIBILITIES

The ELL teacher has an important team-focused role in supporting student learning, acquisition of English Language, and application of knowledge:

Student Learning – Achievement and Engagement:

1) Plans a program of study that meets the individual needs, interests and abilities of students. 2) Develops and implements the ELL plan in collaboration with the DCI 3) Creates the Evaluates student progress on a regular basis and prepares progress reports. 4) Instructs pupils in citizenship, basic communications skills and other general elements of the course of study common to all teachers, as specified in state law and administrative regulations and procedures of the district. 5) Provides individual, small, and/or large group instruction, whenever appropriate, in order to adapt the curriculum to the needs of pupils with varying intellectual and special abilities. 6) Instructs pupils in proper care and use of textbooks, equipment and materials. 7) Establishes and maintains standards of pupil behavior needed to provide and orderly and productive environment. 8) Selects and requisitions books, instructional materials, equipment, aids, and maintains required inventory records. 9) Develops instructional plans and organizes class time to provide a balanced program of instruction 10) Develops and maintains professional competence through participation in in-service education activities provided by the district and in self-selected professional growth activities. 11) Supervises out-of classroom activities for pupils during the assigned working day, as required. 12) Plans and coordinates the work of aides, teacher assistants, and other paraprofessionals. 13) Identifies pupil's needs and cooperates with other professional staff members in assessing and helping pupils solve health, attitude, and learning problems. 14) Communicates with parents and pupil personnel staff members on the individual pupil's progress and development. 15) Maintains attendance accounting and business service as required. 16) Develops and participates in the sponsorship of student activities and faculty committees. 17) Acts as a resource person on an interdepartmental level to

relate appropriate aspects of his/her subject area to other subject areas 18) Works to establish and maintain open lines of communication with students and their parents concerning the academic and behavioral progress of all assigned students.

Climate and Culture:

1) Creates a classroom environment where all students feel safe 2) Empowers students to have voice and ownership of their learning. 3) Creates an atmosphere where students feel seen, heard, and valued 4) Empowers students with age appropriate conflict resolution skills 5) Fosters an atmosphere of trust and collaboration where students feel safe and are comfortable taking risks

Professionalism:

1) Conducts oneself with integrity 2) Maintains emotional self-control 3) Demonstrates a sensitivity to diversity in the classroom and broader school community 4) Is meaningfully engaged in personal professional development 5) Maintains a personal professional growth plan 6) Forms professional relationships with colleagues 7) Participates in school and division projects and activities

Communication:

1) Promotes two-way communication with students, parents, and community 2) Attends parent conferences and faculty meetings.

QUALIFICATIONS: 1) Bachelor's degree from an accredited college or university. 2) Demonstrate mastery of content knowledge and ability to drive student growth and acquisition of English Language skills. 3) A New Jersey Department of Education Standard Certificate, Certificate of Eligibility (CE), or Certificate of Eligibility with Advanced Standing (CEAS) in English as a Second Language. 4) Possession of a current and valid teaching certificate in the appropriate subject/content area issued by the New Jersey Department of Education. 5) Required criminal history background, proof of US citizenship or legal resident alien status, physical examination, and other required paperwork

ADDITIONAL INFORMATION: EPCS is committed to creating a high performing team of educators who reflect the diversity of backgrounds and experiences of our students. Both our staff and student population is culturally rich.

Englewood on the Palisades Charter School offers competitive salaries commensurate with experience and a comprehensive benefits package, including rich health insurance plans, professional development and coaching, and retirement benefits as part of the state pension plan. Englewood on the Palisades provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

To apply email resume and cover letter to epcs.employment@epcs.ws