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Englewood on the Palisades Charter School is seeking a dynamic, mission-aligned educator to join our team as an Elementary Education Teacher.

ROLE DESCRIPTION: Englewood on the Palisades Charter School is seeking a dynamic, mission-aligned educator to join our team as an Elementary Education Teacher. Teachers at Englewood on the Palisades Charter School are responsible for preparing each of our students to successfully engage with grade level content and curriculum in a way that demonstrates their high intellectual performance. Teachers support the Principal's mission, vision, and initiatives and models the hard work, desire for learning, and character that we show and expect of our staff and students.

ELEMENTARY EDUCATION TEACHER ESSENTIAL RESPONSIBILITIES

The classroom teacher has an important team-focused role in supporting student learning, acquisition, and application of knowledge:

Student Learning – Achievement and Engagement:

- 1) Prepares lessons and teaches content using the EPCS adopted curriculum
- 2) Establishes and maintains positive and effective learning environment that is welcoming, inclusive, orderly, respectful, and conducive to student learning
- 3) Applies sound instructional, assessment, evaluation, and reporting practices that promote High intellectual Performance and fairness to all students
- 4) Continuously assesses and evaluates student achievement through progress monitoring in each course
- 5) Prepares and implements acceleration of learning for students requiring additional assistance beyond the general curriculum
- 6) Provides students with enrichment and opportunities for advanced learning when students show a readiness to move ahead
- 7) Uses the results from classroom, benchmark, and state assessments to enhance teaching and learning
- 8) Establishes conditions and practices that will contribute to the academic, physical and social emotional wellness of students and reports to the principal and vice principal any special needs, serious accidents, or illnesses affecting students
- 9) Maintains order and discipline in the classroom/instructional areas and among students involved in co-curricular or extra-curricular activities for which the teacher is responsible

Climate and Culture:

- 1) Creates a classroom environment where all students feel safe
- 2) Empowers students to have voice and ownership of their learning.
- 3) Creates an atmosphere where students feel seen, heard, and valued
- 4) Empowers students with age appropriate conflict resolution skills
- 5) Fosters an atmosphere of trust and collaboration where students feel safe and are comfortable taking risks

Professionalism:

1) Conducts oneself with integrity 2) Maintains emotional self-control 3) Demonstrates a sensitivity to diversity in the classroom and broader school community 4) Is meaningfully engaged in personal professional development 5) Maintains a personal professional growth plan 6) Forms professional relationships with colleagues 7) Participates in school and division projects and activities

Communication:

1) Promotes two-way communication with students, parents, and community 2) Attends parent conferences and faculty meetings. 5) Attends/participates in grade level meetings.

QUALIFICATIONS: 1) Bachelor's degree from an accredited college or university. 2) Demonstrate mastery of content knowledge and ability to drive student growth. 3) Evidence of NJ Department of Education certification (CE/CEAS/Provisional/Standard) or out of state certification. Required criminal history background, proof of US citizenship or legal resident alien status, physical examination, and other required paperwork

Our mission at Englewood on the Palisades Charter School is to provide a nurturing, caring, child-centered, constructivist learning community modeling skills and habits necessary for attaining a high degree of achievement in our increasingly complex, interdependent global society. We realize our mission by getting to know our students and their families, so that we can effectively give each student the academic skills and socio-emotional support needed to excel.

ADDITIONAL INFORMATION: EPCS is committed to creating a high performing team of educators who reflect the diversity of backgrounds and experiences of our students. Both our staff and student population is culturally rich.

Englewood on the Palisades Charter School offers competitive salaries commensurate with experience and a comprehensive benefits package, including rich health insurance plans, professional development and coaching, and retirement benefits as part of the state pension plan. Englewood on the Palisades provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

To apply email resume and cover letter to epcs.employment@epcs.ws