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Englewood on the Palisades Charter School is seeking a dynamic, mission-aligned educator to join our team as Special Education Teacher.

OVERVIEW: The Englewood on the Palisades Charter School is a high-performing, innovative public charter school in Englewood NJ, serving students from K to 8th grade. As we fulfill our mission, EPCS will provide a nurturing, caring, child-centered, constructivist learning community modeling skills and habits necessary for attaining a high degree of achievement in our increasingly complex, interdependent global society. Our community is built upon genuine relationships.

ROLE DESCRIPTION: Englewood on the Palisades Charter School is seeking a dynamic, mission-aligned educator to join our team as a Special Education Teacher. Teachers at Englewood on the Palisades Charter School are responsible for preparing each of our students to successfully engage with grade level content and curriculum in a way that demonstrates their high intellectual performance. Special Education Teachers support the Principal's mission, vision, and initiatives and models the hard work, desire for learning, and character that we show and expect of our staff and students.

SPECIAL EDUCATION TEACHER ESSENTIAL RESPONSIBILITIES

Under the direction of the EPCS Principal, the Licensed Special Education Teacher develops and provides specialized instruction to meet the unique needs of students with disabilities, evaluates and assesses student progress against instructional objectives, and functions as IEP Manager to assigned students.

Instruction

1) Collaborate with students, parents, and other members of staff to develop IEP through the I & RS Committee process for each student assigned. 2) Implement an instructional, therapeutic, or skill development program for assigned students and show written evidence of preparation as required. 3) Plan and use appropriate instructional and learning strategies, activities, materials, and equipment that reflect understanding of the learning styles and needs of students assigned. 4) Work cooperatively with classroom teachers to modify regular curricula as needed and assist special education students in regular classes with assignments. 5) Participate in I & RS Committee meetings on a regular basis. 6) Conduct assessment of student learning styles and use results to plan for instructional activities. 7) Present subject matter according to guidelines established by IEP. 8) Employ a variety of instructional techniques and media to meet the needs and capabilities of each student assigned. 9) Plan and supervise assignments for teacher aide(s) and volunteer(s). 10) Use technology in the teaching/learning process.

Student Growth & Development:

1) Conduct ongoing assessments of student achievement through formal and informal testing. 2) Provide or supervise personal care, medical care, and feeding of students as stated in IEP. 3) Assume responsibility for extracurricular activities as assigned. Sponsor outside activities approved by the principal. 4) Be a positive role model for students; support the mission of EPCS.

Classroom Management & Organization

1) Create a classroom environment conducive to learning and appropriate for the physical, social, and emotional development of students. 2) Manage student behavior and administer discipline. This includes intervening in crisis situations and physically restraining students as necessary according to IEP. 3) Consult with classroom teachers regarding management of student behavior according to IEP. 4) Consult district and outside resource people regarding education, social, medical, and personal needs of students. 5) Take all necessary and reasonable precautions to protect students, equipment, materials, and facilities. 6) Assist in the selection of books, equipment, and other instructional materials as required.

Climate and Culture:

1) Creates a classroom environment where all students feel safe 2) Empowers students to have voice and ownership of their learning. 3) Creates an atmosphere where students feel seen, heard, and valued 4) Empowers students with age appropriate conflict resolution skills 5) Fosters an atmosphere of trust and collaboration where students feel safe and are comfortable taking risks

Professionalism:

1) Conducts oneself with integrity 2) Maintains emotional self-control 3) Demonstrates a sensitivity to diversity in the classroom and broader school community 4) Is meaningfully engaged in personal professional development 5) Maintains a personal professional growth plan 6) Forms professional relationships with colleagues 7) Participates in school and division projects and activities

Communication:

1) Promotes two-way communication with students, parents, and community 2) Attends parent conferences and faculty meetings. 5) Attends/participates in grade level meetings.

QUALIFICATIONS: 1) Bachelor's degree from an accredited college or university. 2) Demonstrate mastery of content knowledge and ability to drive student growth. 3) Evidence of NJ Department of Education certification (CE/CEAS/Provisional/Standl & RS) or out of state certification. Required criminal history background, proof of US citizenship or legal resident alien status, physical examination, and other required paperwork

Our mission at Englewood on the Palisades Charter School is to provide a nurturing, caring, child-centered, constructivist learning community modeling skills and habits

necessary for attaining a high degree of achievement in our increasingly complex, interdependent global society. We realize our mission by getting to know our students and their families, so that we can effectively give each student the academic skills and socio-emotional support needed to excel.

ADDITIONAL INFORMATION: EPCS is committed to creating a high performing team of educators who reflect the diversity of backgrounds and experiences of our students. Both our staff and student population is culturally rich.

Englewood on the Palisades Charter School offers competitive salaries commensurate with experience and a comprehensive benefits package, including rich health insurance plans, professional development and coaching, and retirement benefits as part of the state pension plan. Englewood on the Palisades provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

Englewood on the Palisades Charter School VACCINATION POLICY Englewood on the Palisades Charter School continues to be committed to the health and safety of staff and students. As we've done throughout the pandemic, we're constantly examining and adjusting our existing policies with two goals: 1) To ensure healthy and safe working and learning environments; 2) To maintain our educational commitment to EPCS students and families.

To apply email resume and cover letter to epcs.employment@epcs.ws